

Yann ALGAN

**Director HEC Institute
Professor of Economics , HEC Paris**



Main contributions

Yann Algan is the Director of the HEC Institute (overseeing HEC's centers and institutes) and a Professor of Economics at HEC Paris. His research primarily explores the role of emotions and trust within organizations and societies, with pioneering papers demonstrating the causal impact of trust on economic growth, institutions, populism, and management. His work also examines the influence of AI on business, society, work, and democracy, as well as the evaluation of management, labor-market, and education policies.

His approach blends methods from economics, management, the social sciences, psychology, and artificial intelligence. His articles have been published in leading journals, including several top-five economics journals (American Economic Review, Quarterly Journal of Economics, Journal of Political Economy, Review of Economic Studies), interdisciplinary outlets (PNAS, The Lancet, Organization Science), and, as one of the main specialists in his field, in various handbooks and annual reviews in economics.

He previously served as Dean of Pre-experience Programs and as the founding Dean of the School of Public Affairs at Sciences Po.

His distinctions include the Best Young French Economist Award (2009). His books on trust and French society received the awards for Best French Economics Book and Best French Essay (2009), as well as the Best French Economics Book, Prix Lycéen (2013). He is a major contributor to the international CORE project for renewing the economics curriculum. He has also served on the Prime Minister's Economic Advisory Council. In 2010, he was awarded an ERC Starting Grant for his project "Trust," followed in 2015 by an ERC Consolidator Grant for the project "Sowell" on social preferences, well-being, and public policy.

Personal Details

Citizenship: French

Main jobs

- Director HEC Institute
- Dean Pre-Experience Programs, HEC: 2021-2025
- Professor of Economics, HEC: 2021-
- Professor of Economics, Sciences Po Paris : 2008 – 2021 (on leave)

- Dean School of Public Affairs Sciences Po, 2015- 2021

Academic affiliations

- Member of the Economic Advisory Board for the Prime-Minister (CAE) – 2017-2024
- Research fellow at LIEPP Sciences Po: 2014-
- Research fellow at CEPR, CEPREMAP and IZA: 20010-present: Labor, Public Policy and Macroeconomic Economics Program

Visits

- Visiting professor, Harvard University, 2008
- Visiting scholar: Massachusetts Institute of Technology MIT, 2007
- Post-PhD: University of California San Diego UCSD, 2002

Impact factor

- Google citation index: h-index: 45
- Citations: 15,000
- Repec ranking top 1% in France and Europe

Grants:

- European Commission, Consolidator Grant ERC, 2015-2020, “Trust, Well Being and Public Policy”, 1,500,000 euros
- European Commission, Starting Grant ERC, 2010-2014, “Trust”, 1,000,000 euros

Main publications

Books

- L'économie du savoir-être, avec Elise Huillery, Presses de Sciences Po 2022
- Les Origines du Populisme », avec Elizabeth Beasley, Daniel Cohen et Martial Foucault, La République des idées, 2019.
- « Econofides », Ebooks interactifs et Plateformes de Microlearning pour enseigner l'Economie au lycée.
- « Les Français, le Bonheur et l'Argent », avec Claudia Sénik et Elizabeth Beasley, Editions de la rue d'Ulm, Prix Lycéen du meilleur livre d'économie 2018
- L'Economie, CORE – Eyrolles 2018 (Initiative internationale pour renouveler l'enseignement de l'économie à l'Université).
- L'Etat en Mode Start-Up, avec Thomas Cazenave, Eyrolles, 2016 (Préface Emmanuel Macron).
- Cultural integration of immigrants in Europe, Oxford University Press, 2012, with Alberto Bisin, Alan Manning and Thierry Verdier.
- La Fabrique de la défiance, avec Pierre Cahuc et André Zylberberg, Albin Michel, 2012. Prix Lycéen Meilleur Livre d'Economie.
- La société de défiance: comment le modèle social s'autodétruit, avec Pierre Cahuc, Editions de la Rue d'Ulm, collection CEPREMAP, 2007. Prix du meilleur Essai et du meilleur livre d'économie français en 2008.

Reports

- “[How unhappiness and social distrust explain populism](#)”, with Corin Blanc and Claudia Senik, World Happiness Report 2025
- « [Les Jeunes et le Travail](#) », Institut Montaigne, avec Olivier Galland et Marc Lazard, 2025
- « [La fièvre parlementaire : ce monde où l’on catche](#) », Note Cepremap, avec Hugo Subtil et Thomas Renault, janvier 2025
- “[La France sous nos tweets : Portrait d’une France en colère et de ses conséquences politiques](#) », Note Cepremap with Thomas Renault, juillet 2024.
- « Les Professeurs du XXIème siècle », Rapport scientifique Grenelle de l’Education pour le Ministre de l’éducation, 2021.
- « Les Français au temps de la Covid : Economie et société face au risque sanitaire », Rapport Conseil d’analyse économique 2021
- « Territoires et Bien-être », Rapport Conseil d’analyse économique 2018
- « Pour une Ecole du XXIème siècle », Rapport Conseil d’analyse économique 2018
- « Action Publique 3.0 », avec Maya Baccache et Anne Perrot, Rapport du Conseil d’analyse économique, 2016.
- “Mindset Change and Employment: Evidence from a Randomized Experiment with Young Disadvantaged People”, 2016
- “The Impact of Violence at School on Educational Performances”, 2016
- “The Impact of a Large-Scale Mindset Intervention on School Outcomes and Dropouts: Experimental Evidence from France”, 2016

Working papers

- “[Emotions and Policy views](#)”, with Stefanie Stantcheva, Eva Davoine and Thomas Renault, Harvard Working paper 2025
- “Social Diversity at School, Academic Performance and Social Skills: Evidence from a French Desegregation Experiment”, with Gazala Azmat, Julien Grenet and Elise Huillery, 2025

Articles

1. “Friendship Networks and Political Opinions: A natural experiment among future French politicians”, with Quoc-Anh Do, Nicolas Dalvit and Yves Zenou, *American Economic Review* (Forthcoming), 2026.
2. “Are Active Labor Market Policies Directed at Firms Effective? Evidence from a Randomized Evaluation with Local Employment Agencies”, with Bruno Crepon and Dylan Glover, *The Review of Economic Studies* (Forthcoming), 2026.

3. "Education, SocioEmotional Skills and the Future of Work", with Elise Huillery, *The Annual Review of Economics*, 2025
4. "Public Good superstars: A Lab-in-the field Study of Wikipedia", with Jerome Hergueux, Yochai Benkler, and Fuster-Morell, Mayo, *The Economic Journal*, 2025
5. "The Role of Mindset in Education: A Large-scale field experiment in disadvantaged schools", with Elise Huillery, Adrien Bouguen, Axelle Charpentier and Coralie Chevalier, *The Economic Journal*, 2024.
6. "Social Exchange and the Reciprocity Roller Coaster: Evidence from the Life and Death of Virtual Teams", with Yochai Benkler, Emeric Henri, Jérôme Hergueux," *Organization Science*, 2023
7. "The long-term impact of social training at school entry: a randomized trial", with Elizabeth Beasley, Sylvana Cote, Richard Tremblay and Frank Vitaro, *American Economic Review* , 2022
8. "Elimination versus Mitigation of SARS-Covid effective vaccines", with Miquel Oliu Barton, Arnaud Fontanet et Jeffrey Lazarus, *The Lancet (Global Health)*, vol. 10, p. 142-147, 2022
9. "The economic incentives of cultural transmission: spatial evidence from naming patterns across France", avec Clément Malgouyres, Thierry Mayer et Mathias Thoenig, *Economic Journal*, Lead Article, vol. 132, p. 437-470, 2022.
10. "Trust in Scientist in times of pandemic : Panel evidence from 12 countries", with Daniel Cohen, Eva Davoine, Martial Foucault et Stephanie Stantcheva, *PNAS* 2021.
11. "Association Between Childhood Behaviors and Adult Employment Earnings", avec Vergunst F Tremblay RE, Nagin D Beasley E, Park J, Galera C, Vitaro F, Côté SM, forthcoming *JAMA Psychiatry* 2019
12. "Childhood environmental harshness predicts coordinated health and reproductive strategies: A cross-sectional study of a nationally representative sample from France," with Hugo Mell, Lou Safra, Nicolas Baumard and Coralie Chevallier, *Evolution and Human Behavior* 2018
13. "Well-Being through the lens of Big Data", with E. Beasley, Fabrice Murtin, Claudia Senik, *Plos-One*, 2018
14. "Trust and Social Progress", *Handbook of Well Being*, Eds Deaton and Stiglitz, 2018
15. "The European Trust Crisis and the Rise of Populism" , *Brookings Paper for Economic Activity*, 2018

16. « Childhood harshness induces long-lasting preference for authoritarian leaders », , with Safra, L., Grèzes, J., Tecu, T., Baumard, N. & Chevallier, C. , *Evolution and Human Behavior* 2018
17. “The social impact of ethnic diversity: A randomized trial”, with Camille Hémet and David Laitin, 2016. *Journal of Political Economy*
18. “The superiority of economists”, with Marion Fourcade and Etienne Ollion *Journal of Economic Perspectives*, 2015 (featured in *The Economist*, *The New York Times*....)
19. “Family values and Labor Regulation”, with Alberto Alesina, Paola Guiliano and Pierre Cahuc, 2015, *Journal of the European Economic Association*
20. “Efficient and Inefficient States”, with Pierre Cahuc and Marc Sangnier, Sciences Po 2014 (IZA top 5), *Economic Journal*
21. “Trust, Well-Being and Growth: New Evidence and Policy Implications”, with Pierre Cahuc, *Handbook of Economic Growth*, Eds Aghion and Durlauf, 2014
22. “Trust and Growth”, with Pierre Cahuc, *Annual Review of Economics*, 2014
23. “Teaching practices and Social Capital”, with Pierre Cahuc and Andrei Shleifer, *American Economic Journal: Applied Economics*, 5, no. 3: 189-210. 2013
24. “The State and the Civil Society in the making of Social Capital”, with Philippe Aghion and Pierre Cahuc, *Journal of European Economic Association*, vol. 9(1), p. 3-42, 2011
25. “Regulation and Distrust”, with Philippe Aghion, Pierre Cahuc and Andrei Shleifer, *Quarterly Journal of Economics*, vol. 125(3), pages 1015-1049, 2010
26. “Inherited Trust and Growth”, with Pierre Cahuc, *American Economic Review*, vol. 100(5), pages 2060-92, 2010
27. “The economic situation of Immigrants and their Children in France, Germany, and the UK”, with Cristian Dustman, Albert Glitz and Alan Manning, *Economic Journal*, 2010
28. “Civic Culture and Labor Market Institutions”, with Pierre Cahuc, *American Economic Journal*, 2009: 1-55 (IZA Top 10 most reading paper 2007).
29. “The roots of low European employment: family culture?”, with Pierre Cahuc, *NBER Macroeconomic Annual*, Pissarides, C. and Frenkel, J., eds, 2007.

30. "Job protection: the Macho Hypothesis?", with Pierre Cahuc, *Oxford Review of Economic Policy*, 2006.
31. "Public employment and Labor market performances", with Pierre Cahuc and André Zylberberg, *Economic Policy*, vol. 17, pp. 6-60, 2002.
32. "Heterogeneity in Macroeconomics", with Olivier Allais and Wouter Den Haan, *Handbook of Computational Economics*, , Editors: Ken Judd and John Rust, 2014.
33. "Short-run effect of monetary policy under incomplete markets", with Edouard Challe and Xavier Ragot, *Economic Theory* 2011
34. "Macroeconomic implication of Financial policy with heterogeneous agents", with Olivier Allais and Eva Carceles-Podeva, *Review of Economic Dynamics*, 2011
35. "Monetary Policy with Heterogeneous Agents and Borrowing Constraints", with Xavier Ragot, *Review of Economic Dynamics* 2011.
36. "Heterogeneity, Inequalities and Macroeconomics", with Olivier Allais and Wouter Den Haan, *Journal of Economic Dynamics and Control*, 2011.
37. "Solving heterogeneous-agent models with parameterized cross-sectional distributions", with Olivier Allais and Wouter Den Haan, *Journal of Economic Dynamics and Control*, 2008.
38. "Self-insurance and Inequality", with Arnaud Chéron, Jean-Olivier Hairault and François Langot, *Economic Letters*, 2004.
39. "Wealth effect and Labor Market Transitions", with A. Chéron, J.O Hairault and F. Langot, *Review of Economic Dynamics*, vol.1, pp. 112-140, 2003.
40. "Incomplete Unemployment Insurance under Aggregate Fluctuations", with Olivier Allais, *Economics Bulletin*, 2004.
41. "How well does the Aggregate Demand - Aggregate Supply framework explain unemployment fluctuations? ", *Economic Modelling*, vol. 19, pp. 153-177, 2002.